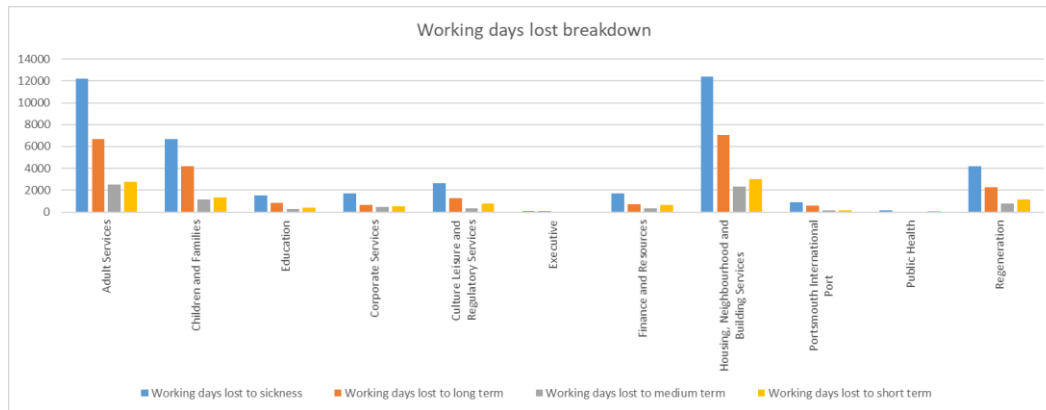


Appendix 1: Sickness Absence (Rolling Year) June 22



Sickness - Working days Lost													
Directorate	Headcount		Total				Long Term		Medium Term		Short Term		Total Average Per Person Per Year. £C Feb 22
	Current Headcount	Total Working Days Available	Working days lost to sickness	% of working time lost	Average per Person per Year	Compared to Last EC report	Working days lost to sickness	Average per Person per Year	Working days lost to sickness	Average per Person per Year	Working days lost to sickness	Average per Person per Year	
Agency	117	37183	375	0.26%	3.21	↑	79	0.68	125	1.07	171	1.46	2.34
Adult Services	704	259560	12205	4.97%	17.34	↑	6674	9.48	2513	3.57	2790	3.96	16.47
Children and Families	479	183280	6708	2.88%	14.00	↑	4209	8.79	1164	2.43	1335	2.79	12.39
Education	192	66777	1548	2.49%	8.06	↓	865	4.51	255	1.33	428	2.23	8.62
Corporate Services	348	108681	1697	1.26%	4.88	↑	683	1.96	455	1.31	559	1.61	3.67
Culture Leisure and Regulatory Services	322	104651	2645	1.31%	8.21	↑	1258	3.91	354	1.10	771	2.39	5.58
Executive	33	13100	125	0.50%	3.79	↑	71	2.15	9	0.27	45	1.36	2.23
Finance and Resources	307	116977	1725	1.37%	5.62	↑	734	2.39	333	1.08	658	2.14	5.53
Housing, Neighbourhood and Building Services	926	345832	12417	2.91%	13.41	↑	7042	7.60	2329	2.52	3046	3.29	12.38
Portsmouth International Port	85	28200	917	3.41%	10.79	↑	602	7.08	144	1.69	171	2.01	9.90
Public Health	43	13727	184	0.45%	4.28	↑	60	1.40	43	1.00	81	1.88	2.85
Regeneration	462	144866	4172	1.59%	9.03	↑	2280	4.94	760	1.65	1132	2.45	6.86
Schools	1149	588837	12518	2.13%	10.89	↑	4079	3.55	2807	2.44	5632	4.90	9.32
Grand Total (excluding schools and Agency)	3901	1385651	44343	3.20%	11.37	↑	24478	6.27	8359	2.14	11016	2.82	10.11
Grand Total (including Schools excluding Agency)	5050	1974488	56861	2.88%	11.26	↑	28557	5.65	11166	2.21	16648	3.30	9.93
Grand Total (including Agency Workers)	4018	1422834	44718	3.14%	11.13	↑	24557	6.11	8484	2.11	11187	2.78	9.86
							= over 7 days						